

Pediatric Insight Recap

New Leader Engagement: Part 1

Success in leadership for academic medicine is much more complex and characterized by an accelerating pace of change. For new leaders, a robust support team is essential. To optimize that support, a thorough assessment of the individual leaders' skills and experience, as well as the institutional environment is imperative at the beginning of their tenure. For that reason, a structured program or institutional review preceding the placement of a new leader can have great value. Once the institutional and leader assessments are completed, an ideal support team can be created to buttress areas where the leaders may face their greatest challenges. Furthermore, when leading a new team, a leader's thorough understanding of different team members skills, experience, and styles of work and communication can be leveraged to optimize the success of the program, division, or department.

"It's incumbent on all of us to provide the resources and expertise to make sure that academic medicine doesn't fall behind in advancing care, research and training of the next generation."

– Valerie Opiari

Moderator



Robert S. Sawin, MD

Child Health Advisory Council

*Pediatric Surgeon, Emeritus Professor and Surgeon In Chief
Seattle Children's Hospital and The University of Washington*

[Click here](#) to watch the video or listen to the podcast.