

Pediatric Insight

Brought to you by the Child Health Advisory Council

Stepping Up and Leading in Pursuit of Racial Equity - Resource List

Tool Kit/Reading Lists

1. SAHM Anti-Racism Toolkit, AdolescentHealth.org – Resources
2. AAP California Chapter 1, Anti-Racism Resources Action Steps for Pediatricians, <https://aapca1.org/diversity-equity-inclusion/>
3. Ibram X. Kendi's Antiracist Reading List - The New York Times
4. New England Journal of Medicine Race and Medicine Collection <https://www.nejm.org/race-and-medicine>

Books

1. DeAngelo, Robin, (2018) White Fragility. Beacon Press
2. Kendi, Ibram X. (2019) How to be an Antiracist. One World
3. Oluo, Ijeoma. (2019). *So you want to talk about race*. Seal Press.
4. Sue, D. W. (2015). *Race talk and the conspiracy of silence: Understanding and facilitating difficult dialogues on race*. John Wiley & Sons Inc.

Pediatric Organizations' Statements

1. Academic Pediatric Association – The Time For Action is Now, June 8, 2020, <https://www.academicpeds.org/announcements/the-time-for-action-is-now/>

2. American Academy of Pediatrics - The Impact of Racism on Child and Adolescent Health, Maria Trent, Danielle G. Dooley, Jacqueline Dougé, SECTION ON ADOLESCENT HEALTH, COUNCIL ON COMMUNITY PEDIATRICS and COMMITTEE ON ADOLESCENCE Pediatrics August 2019, 144 (2) e20191765; DOI: <https://doi.org/10.1542/peds.2019-1765>
3. American Board of Pediatrics - ABP DIRECTORS DENOUNCE RACISM, June 1, 2020 <https://www.abp.org/news/abp-directors-denounce-racism>
4. American Pediatric Society and Society for Pediatric Research - Abman, S.H., Armstrong, S., Baker, S. et al. The American Pediatric Society and Society for Pediatric Research joint statement against racism and social injustice. Pediatric Res (2020). <https://doi.org/10.1038/s41390-020-01107-9>
5. Association of Medical School Department Chairs - AMSPDC Statement on Racial Injustice, <https://amspdc.org/>
6. Association of Pediatric Program Directors - Dismantling Racism: Association of Pediatric Program Directors' Commitment to Action, Rebecca Blankenburg, MD, MPH, Patricia Poitevien, MD, MSc, Javier Gonzalez del Rey, MD, Med' Heather McPhillips, MD, MPH, Linda Waggoner-Fountain, MD, Laura Degnon, CAE, Published: August 26, 2020, DOI: <https://doi.org/10.1016/j.acap.2020.08.017>

Selected Articles

1. Wari Allison. Academic medical centers need to go beyond statements condemning racism. STAT news, April 22, 2021. <https://www.statnews.com/2021/04/22/academic-medical-centers-go-beyond-statements-condemning-racism/>
2. Steven H. Abman , Holistic Promotion of Scholarship and Advancement, APS racism series: at the intersection of equity, science, and social justice. Pediatric Research (2020) 88:694–695; <https://doi.org/10.1038/s41390-020-01131-9>
3. Boyd RW, Lindo EG, Weeks LD, et al. On racism: a new standard for publishing on racial health inequities. Health Aff Blog. Available at: <https://www.healthaffairs.org/doi/10.1377/hblog20200630.939347/full/> Accessed September 15, 2020.

4. Megan Douglas, JD, Robina Josiah Willock, MPH, PhD, Ebony Respress, MSPH, et al. Applying a health equity lens to evaluate and inform policy. *Ethnicity & Disease*, Volume 29, Supplement 2, 2019.
5. Monique Jindal MD, Nia Heard-Garris, MD MSc, Allison Empey MD, et al. Getting "our house" in order: Re-Building academic Pediatrics by dismantling the anti-black racist foundation. *Academic Pediatrics*, Volume 20, Number 8, November- December, 2020.
6. Johnson TJ. Racial bias and its impact on children and adolescents. *Pediatric Clin North Am.* 2020; 67: 425-436.
7. DeWayne M. Pursley, Tamera D. Coyne-Beasley, Gary L. Freed, Leslie R. Walker-Harding and Joseph L. Wright. Organizational solutions: calling the question" APS racism series: at the intersection of equity, science, and social justice. *Pediatric Research* (2020) 88:702–703; <https://doi.org/10.1038/s41390-020-01142-6>
8. Leslie R. Walker-Harding¹, Clifford W. Bogue, Karen D. Hendricks-Munoz Jean L. Raphael and Joseph L. Wright. Challenges and opportunities in academic medicine" APS racism series: at the intersection of equity, science, and social justice. *Pediatric Research* (2020) 88:699–701; <https://doi.org/10.1038/s41390-020-01132-8>
9. Joseph L. Wright, James N. Jarvis, Lee M. Pachter and Leslie R. Walker-Harding. Racism as a public health issue" APS racism series: at the intersection of equity, science, and social justice. *Pediatric Research* (2020) 88:696–698; <https://doi.org/10.1038/s41390-020-01141-7>
10. Fontanarosa PB, Flanagan A, Ayanian JZ, et al. Equity and the JAMA Network. *JAMA*. Published online June 03, 2021. doi:10.1001/jama.2021.9377
11. Raphael, Jean L et al. "Racial Justice and Academic Pediatrics: A Call for Editorial Action and Our Plan to Move Forward." *Academic pediatrics* vol. 20,8 (2020): 1041-1043. doi:10.1016/j.acap.2020.08.001

The Child Health Advisory Council is an advisory board to CareerPhysician. Comprised of former deans, department chairs, division chiefs and children's health system executives, the Advisory Council represents more than 100 years of child health leadership experience and is committed to a legacy of positively impacting the breadth and depth of leadership in pediatrics. The Child Health Advisory Council includes nationally recognized thought leaders who are dedicated to providing experiential insight and advisory services to CareerPhysician and our executive search and

leadership development clients.

CareerPhysician is a nationally respected physician leadership search and consulting firm with 20 years of unprecedented success in supporting the critical talent needs of academic child health organizations. No one understands the culture and the challenges of academic leadership development better. Our flexible, innovative talent engagement platforms and proven ability to complete complex academic search and leadership development assignments has resulted in an unmatched track record of success. We have created the gold standard in academic leadership development as we work to advance & develop current and future physician leaders. For more information visit: <http://careerphysician.com/>